

STATE OF FLORIDA AUDITOR GENERAL

Financial Audit

Report No. 2026-156
March 2026

NEW COLLEGE OF FLORIDA

For the Fiscal Year Ended
June 30, 2025



Sherrill F. Norman, CPA
Auditor General

Board of Trustees and President

During the 2024-25 fiscal year, Richard Corcoran served as President of New College of Florida and the following individuals served as Members of the Board of Trustees:

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^a Student Body President.

^b Faculty Senate President.

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The team leader was Giancarlo Guerrero, CPA, and the audit was supervised by Hector J. Quevedo, CPA.

Please address inquiries regarding this report to Jaime N. Hoelscher, CPA, Audit Manager, by e-mail at jaimehoelscher@aud.state.fl.us or by telephone at (850) 412-2868.

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SUMMARY

SUMMARY OF REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Our audit disclosed that the basic financial statements of New College of Florida (a component unit of the State of Florida) were presented fairly, in all material respects, in accordance with prescribed financial reporting standards.

SUMMARY OF REPORT ON INTERNAL CONTROL AND COMPLIANCE

Our audit did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* issued by the Comptroller General of the United States.

AUDIT OBJECTIVES AND SCOPE

Our audit objectives were to obtain reasonable assurance about whether the financial statements as a whole were free from material misstatements, whether due to fraud or error, and to issue an auditor's report that included our opinions. In doing so we:

- Exercised professional judgment and maintained professional skepticism throughout the audit.
- Identified and assessed the risks of material misstatement of the financial statements, whether due to fraud or error, and designed and performed audit procedures responsive to those risks.
- Obtained an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluated the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluated the overall presentation of the financial statements.
- Concluded whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for a reasonable period of time.
- Examined various transactions to determine whether they were executed, in both manner and substance, in accordance with governing provisions of laws, rules, regulations, contracts, and grant agreements.

An examination of Federal awards administered by the University is included within the scope of our Statewide audit of Federal awards administered by the State of Florida.

AUDIT METHODOLOGY

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and applicable standards contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.



Sherrill F. Norman, CPA
Auditor General

AUDITOR GENERAL STATE OF FLORIDA

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The President of the Senate, the Speaker of the
House of Representatives, and the
Legislative Auditing Committee

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of New College of Florida, a component unit of the State of Florida, and its discretely presented component unit as of and for the fiscal year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the University's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the reports of the other auditors, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of New College of Florida and of its discretely presented component unit as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the blended and discretely presented component units. The financial statements of New College of Florida Development Corporation, a blended component unit, represent 2 percent, 0.6 percent, 0.7 percent, and 0.8 percent, respectively, of the liabilities, net position, revenues, and expenses reported for New College of Florida as of June 30, 2025. The financial statements of the discretely presented component unit represent 100 percent of the transactions and account balances of the discretely presented component unit columns as of June 30, 2025. Those financial statements were audited by other auditors whose reports have been furnished to us, and our opinions, insofar as they relate to the amounts included for the blended and discretely presented component units, are based solely on the reports of the other auditors.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*).

Our responsibilities under those standards are further described in the ***Auditor's Responsibilities for the Audit of the Financial Statements*** section of our report. We are required to be independent of the University and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that **MANAGEMENT'S DISCUSSION AND ANALYSIS**, the **Schedule of the University's Proportionate Share of the Total Other Postemployment Benefits Liability**, **Schedule of the University's Proportionate Share of the Net Pension Liability – Florida Retirement System Pension Plan**, **Schedule of University Contributions – Florida Retirement System Pension Plan**, **Schedule of the University's Proportionate Share of the Net Pension Liability – Health Insurance Subsidy Pension Plan**, **Schedule of University Contributions – Health Insurance Subsidy Pension Plan**, and **Notes to Required Supplementary Information** be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 26, 2026, on our consideration of the New College of Florida's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements and other matters included under the heading **INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control

over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the New College of Florida's internal control over financial reporting and compliance.

Respectfully submitted,

A handwritten signature in blue ink that reads "Sherrill F. Norman". The signature is fluid and cursive, with the first name "Sherrill" and last name "Norman" clearly legible, and "F." as a small initial between them.

Sherrill F. Norman, CPA
Tallahassee, Florida
March 26, 2026

MANAGEMENT'S DISCUSSION AND ANALYSIS

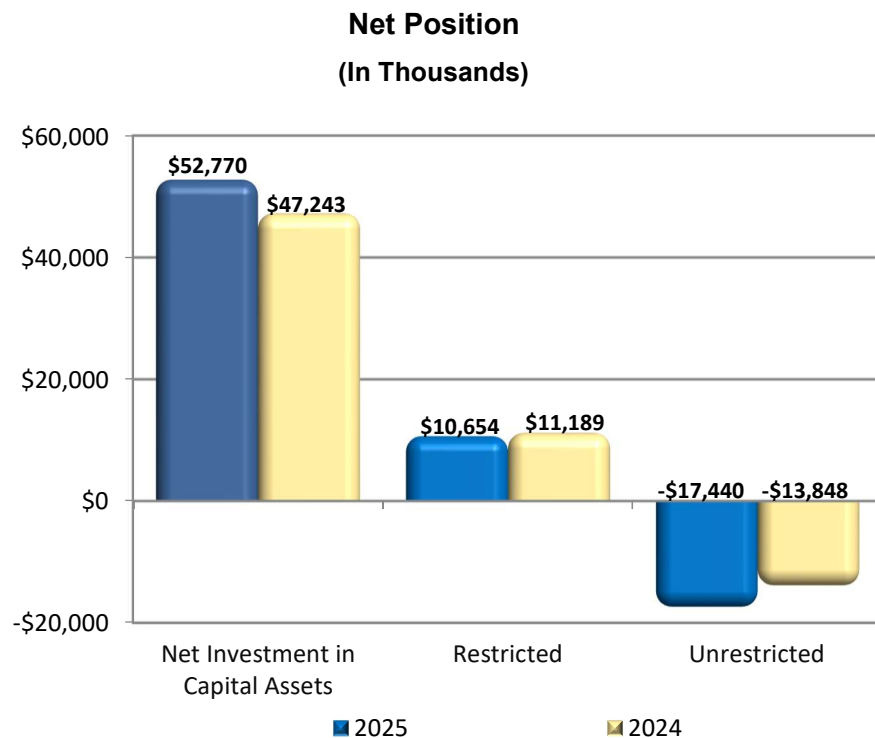
Management's discussion and analysis (MD&A) provides an overview of the financial position and activities of the University for the fiscal year ended June 30, 2025, and should be read in conjunction with the financial statements and notes thereto. The MD&A, and financial statements and notes thereto, are the responsibility of University management. The MD&A contains financial activity of the University for the fiscal years ended June 30, 2025, and June 30, 2024.

FINANCIAL HIGHLIGHTS

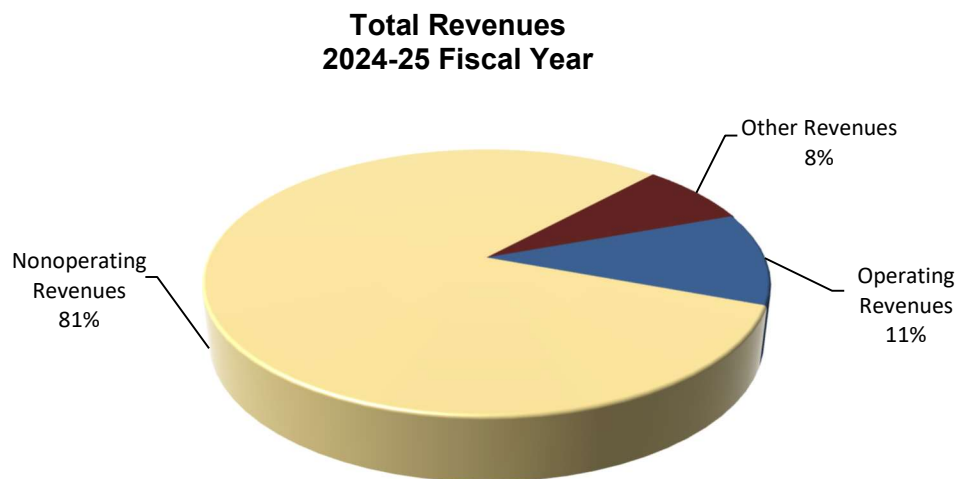
The University's assets and deferred outflows of resources totaled \$120.6 million at June 30, 2025. This balance reflects a \$1.6 million, or 1.3 percent, increase as compared to the 2023-24 fiscal year, resulting from increases in accounts receivable, receivables due from State, other current assets, depreciable capital assets, and deferred outflows of pension resources, offset by decreases in investments, construction in progress, and deferred outflows of other postemployment benefits resources. While assets and deferred outflows of resources increased, liabilities and deferred inflows of resources increased by \$0.2 million, or 0.3 percent, totaling \$74.7 million at June 30, 2025, resulting from increases in compensated absences liability, net pension liability, and deferred inflows of pension resources, offset by decreases in accounts payable, construction contracts payable, certificates of participation payable, and deferred inflows of other postemployment benefits resources. As a result, the University's net position increased by \$1.4 million, resulting in a year-end balance of \$46 million.

The University's operating revenues totaled \$9.4 million for the 2024-25 fiscal year, representing a 1.3 percent decrease compared to the 2023-24 fiscal year due mainly to an increase in other operating revenues, offset by a decrease in sales and services of auxiliary enterprises. Operating expenses totaled \$82.7 million for the 2024-25 fiscal year, representing a decrease of 5.6 percent as compared to the 2023-24 fiscal year due mainly to decreases in services and supplies expenses, utilities expenses, scholarships and fellowship expenses, and depreciation expenses, offset by an increase in compensation and employee benefits.

Net position represents the residual interest in the University's assets and deferred outflows of resources after deducting liabilities and deferred inflows of resources. The University's comparative total net position by category for the fiscal years ended June 30, 2025, and June 30, 2024, is shown in the following graph:



The following chart provides a graphical presentation of University revenues by category for the 2024-25 fiscal year:



OVERVIEW OF FINANCIAL STATEMENTS

Pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 35, the University's financial report consists of three basic financial statements: the statement of net position; the statement of revenues, expenses, and changes in net position; and the statement of cash flows. The financial statements, and notes thereto, encompass the University and its component units. These component units include: New College Foundation, Inc. (Foundation) and the New College of Florida Development Corporation (Development Corporation). Based on the application of the criteria for determining

component units, the Development Corporation is included within the University reporting entity as a blended component unit, and the Foundation is included within the University reporting entity as discretely presented component unit.

Information regarding these component units, is presented in the notes to financial statements. This MD&A focuses on the University, excluding the discretely presented component unit.

The Statement of Net Position

The statement of net position reflects the assets, deferred outflows of resources, liabilities, and deferred inflows of resources of the University, using the accrual basis of accounting, and presents the financial position of the University at a specified time. Assets, plus deferred outflows of resources, less liabilities, less deferred inflows of resources, equals net position, which is one indicator of the University's current financial condition. The changes in net position that occur over time indicate improvement or deterioration in the University's financial condition.

The following summarizes the University's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position at June 30:

Condensed Statement of Net Position at June 30 (In Thousands)

	<u>2025</u>	<u>2024</u>
Assets		
Current Assets	\$ 34,134	\$ 39,146
Capital Assets, Net	72,638	68,258
Other Noncurrent Assets	<u>657</u>	<u>617</u>
Total Assets	<u>107,429</u>	<u>108,021</u>
Deferred Outflows of Resources	<u>13,217</u>	<u>11,031</u>
Liabilities		
Current Liabilities	5,490	5,801
Noncurrent Liabilities	<u>59,636</u>	<u>57,837</u>
Total Liabilities	<u>65,126</u>	<u>63,638</u>
Deferred Inflows of Resources	<u>9,536</u>	<u>10,830</u>
Net Position		
Net Investment in Capital Assets	52,770	47,243
Restricted	10,654	11,189
Unrestricted	<u>(17,440)</u>	<u>(13,848)</u>
Total Net Position	<u>\$ 45,984</u>	<u>\$ 44,584</u>

Current assets at June 30, 2025, totaled \$34.1 million, compared to \$39.1 million at June 30, 2024, reflecting a decrease of \$5 million. This decrease is due to a decrease of \$10.4 million in investments, offset by increases in receivables due from State of \$2.6 million, accounts receivable of \$2.5 million, other current assets of \$0.2 million, and receivables due from component units of \$0.1 million.

Total capital assets of \$72.6 million increased by \$4.4 million from the prior fiscal year. This increase was due to an increase related to depreciable capital assets of \$4.7 million, offset by a decrease in construction in progress of \$0.3 million.

Deferred outflows of resources increased by \$2.2 million, due to an increase in pension resources of \$4 million, offset by a decrease in other postemployment benefits resources of \$1.8 million.

Liabilities at June 30, 2025, totaled \$65.1 million, compared to \$63.6 million at June 30, 2024. This represents a \$1.5 million increase. This is composed primarily of increases of \$3.5 million in pension liability, \$0.6 million in compensated absences payable, and \$0.2 million in unearned revenue and accrued salaries and wages, offset by decreases of \$1.1 million in certificates of participation payable, \$1 million in other postemployment benefits liability, \$0.4 million in accounts payable, and \$0.3 million in construction contracts payable.

Deferred inflows of resources at June 30, 2025, totaled \$9.5 million, compared to \$10.8 million at June 30, 2024. This represents a \$1.3 million decrease. This is due to a decrease in other postemployment benefit resources of \$2.4 million, offset by an increase in pension resources of \$1.1 million.

In summary, New College of Florida's net position of \$46 million at June 30, 2025, includes \$52.8 million net investment in capital assets, \$10.6 million in restricted expendable net position, and a deficit of \$17.4 million in unrestricted net position, as disclosed in Note 3.

The Statement of Revenues, Expenses, and Changes in Net Position

The statement of revenues, expenses, and changes in net position presents the University's revenue and expense activity, categorized as operating and nonoperating. Revenues and expenses are recognized when earned or incurred, regardless of when cash is received or paid.

The following summarizes the University's activity for the 2024-25 and 2023-24 fiscal years:

Condensed Statement of Revenues, Expenses, and Changes in Net Position For the Fiscal Years

(In Thousands)

	2024-25	2023-24
Operating Revenues	\$ 9,448	\$ 9,571
Less, Operating Expenses	82,704	87,628
Operating Loss	(73,256)	(78,057)
Net Nonoperating Revenues	68,292	72,274
Loss Before Other Revenues	(4,964)	(5,783)
Other Revenues	6,364	9,480
Net Increase In Net Position	1,400	3,697
Net Position, Beginning of Year	44,584	40,887
Net Position, End of Year	<u>\$ 45,984</u>	<u>\$ 44,584</u>

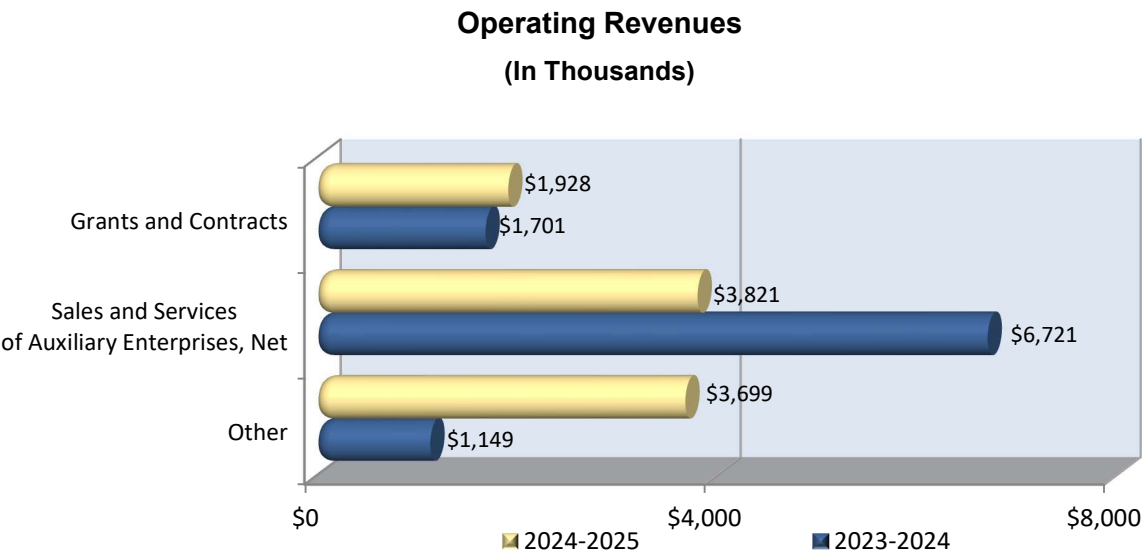
Operating Revenues

GASB Statement No. 35 categorizes revenues as either operating or nonoperating. Operating revenues generally result from exchange transactions where each of the parties to the transaction either gives or receives something of equal or similar value.

The following summarizes the operating revenues by source that were used to fund operating activities for the 2024-25 and 2023-24 fiscal years:

Operating Revenues For the Fiscal Years (In Thousands)		
	2024-25	2023-24
Grants and Contracts	1,928	1,701
Sales and Services of Auxiliary Enterprises, Net	3,821	6,721
Other	3,699	1,149
Total Operating Revenues	\$ 9,448	\$ 9,571

The following chart presents the University’s operating revenues for the 2024-25 and 2023-24 fiscal years:



Total operating revenues decreased by \$0.1 million in the 2024-25 fiscal year due primarily to decreases in net sales and services of auxiliary enterprises, and Federal grants and contracts, offset by increases in other operating revenues, and nongovernmental and State and local grants and contracts.

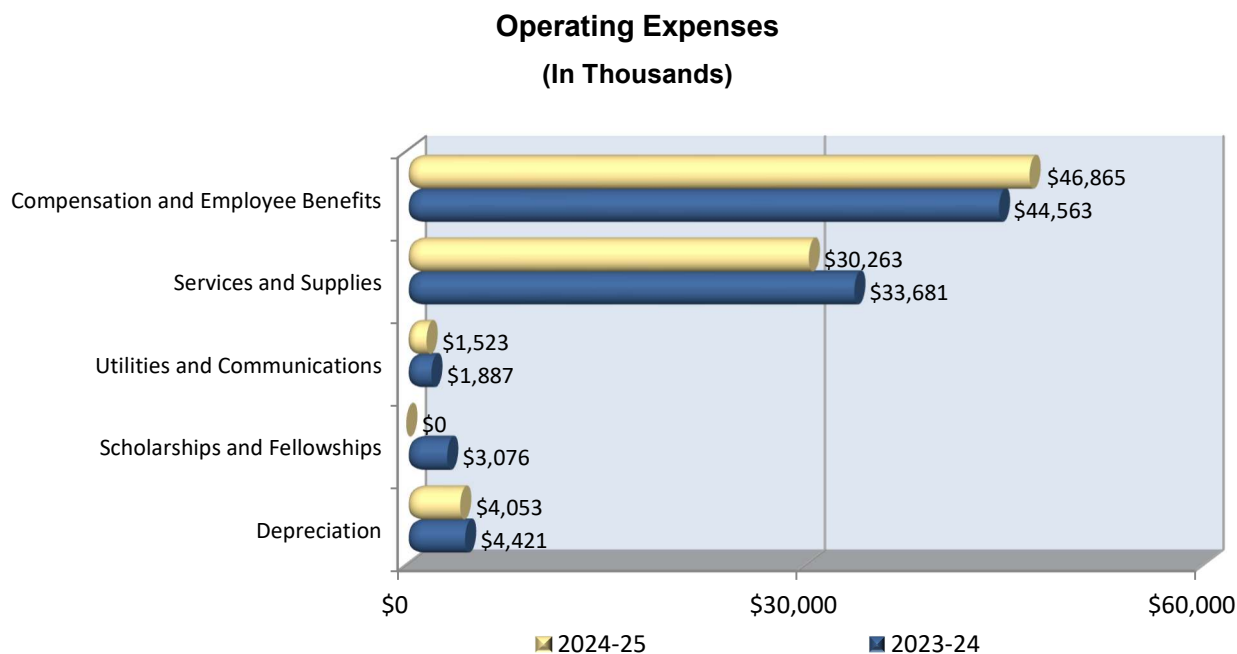
Operating Expenses

Expenses are categorized as operating or nonoperating. The majority of the University’s expenses are operating expenses as defined by GASB Statement No. 35. GASB gives financial reporting entities the choice of reporting operating expenses in the functional or natural classifications. The University has chosen to report the expenses in their natural classification on the statement of revenues, expenses, and changes in net position and has displayed the functional classification in the notes to financial statements.

The following summarizes operating expenses by natural classification for the 2024-25 and 2023-24 fiscal years:

Operating Expenses For the Fiscal Years		
(In Thousands)		
	2024-25	2023-24
Compensation and Employee Benefits	\$ 46,865	\$ 44,563
Services and Supplies	30,263	33,681
Utilities and Communications	1,523	1,887
Scholarships and Fellowships	-	3,076
Depreciation	4,053	4,421
Total Operating Expenses	\$ 82,704	\$ 87,628

The following chart presents the University's operating expenses for the 2024-25 and 2023-24 fiscal years:



Total operating expenses for the 2024-25 fiscal year were \$82.7 million as compared to \$87.6 million for the 2023-24 fiscal year, which is a \$4.9 million, or 5.6 percent decrease. This is due to decreases in services and supplies expenses of \$3.4 million, scholarships and fellowships of \$3 million, utilities of \$0.4 million, and depreciation expense of \$0.4 million, offset by an increase to compensation and employee benefits of \$2.3 million.

Nonoperating Revenues and Expenses

Certain revenue sources that the University relies on to provide funding for operations, including State noncapital appropriations, Federal and State student financial aid, certain gifts and grants, and investment income, are defined by GASB as nonoperating. Nonoperating expenses include capital

financing costs and other costs related to capital assets. The following summarizes the University's nonoperating revenues and expenses for the 2024-25 and 2023-24 fiscal years:

**Nonoperating Revenues (Expenses)
For the Fiscal Years**

(In Thousands)

	<u>2024-25</u>	<u>2023-24</u>
State Noncapital Appropriations	\$ 62,466	\$ 66,586
Federal and State Student Financial Aid	3,473	3,105
Noncapital Grants, Contracts and Donations	2,043	1,668
Investment Income	1,013	1,690
Other Nonoperating Revenues	62	25
Loss on Disposal of Capital Assets	(11)	-
Interest on Capital Asset-Related Debt	(665)	(704)
Other Nonoperating Expenses	(89)	(96)
Net Nonoperating Revenues	<u><u>\$ 68,292</u></u>	<u><u>\$ 72,274</u></u>

Net nonoperating revenues decreased \$4 million during the 2024-25 fiscal year. The decrease was due to a \$4.1 million decrease in State noncapital appropriations, a \$0.7 million decrease in net investment income, a \$0.4 million increase in Federal and State student financial aid, and a \$0.4 million increase in noncapital grants, contracts, and donations.

Other Revenues

This category is composed of State capital appropriations. The following summarizes the University's other revenues for the 2024-25 and 2023-24 fiscal years:

**Other Revenues
For the Fiscal Years**

(In Thousands)

	<u>2024-25</u>	<u>2023-24</u>
State Capital Appropriations	\$ 6,364	\$ 9,480
Total	<u><u>\$ 6,364</u></u>	<u><u>\$ 9,480</u></u>

Total other revenue for the 2024-25 fiscal year decreased by \$3.1 million due to a lower appropriation of State Public Education Capital Outlay and Debt Service (PECO) and Capital Improvement Fee Trust Fund (CITF) funds for dormitory remediation and improvements and renovations of University buildings, respectively.

The Statement of Cash Flows

The statement of cash flows provides information about the University's financial results by reporting the major sources and uses of cash and cash equivalents. This statement will assist in evaluating the University's ability to generate net cash flows, its ability to meet its financial obligations as they come due, and its need for external financing. Cash flows from operating activities show the net cash used by the operating activities of the University. Cash flows from capital financing activities include all plant funds and related long-term debt activities. Cash flows from investing activities show the net source and

use of cash related to purchasing or selling investments, and earning income on those investments. Cash flows from noncapital financing activities include those activities not covered in other sections.

The following summarizes cash flows for the 2024-25 and 2023-24 fiscal years:

Condensed Statement of Cash Flows
For the Fiscal Years
(In Thousands)

	<u>2024-25</u>	<u>2023-24</u>
Cash Provided (Used) by:		
Operating Activities	\$ (72,411)	\$ (71,008)
Noncapital Financing Activities	66,698	71,363
Capital and Related Financing Activities	(5,648)	(3,955)
Investing Activities	11,385	3,878
Net Increase in Cash and Cash Equivalents	<u>24</u>	<u>278</u>
Cash and Cash Equivalents, Beginning of Year	1,973	1,695
Cash and Cash Equivalents, End of Year	<u><u>\$ 1,997</u></u>	<u><u>\$ 1,973</u></u>

Major sources of funds came from proceeds from sales and maturities of investments (\$80.3 million), State noncapital appropriations (\$61.3 million), State capital appropriations (\$4.9 million), net sales and services of auxiliary enterprises (\$3.8 million), Federal and State student financial aid (\$3.5 million), noncapital grants, contracts, and donations (\$2 million), grants and contracts (\$1.7 million), other operating receipts (\$1.5 million), and Federal direct loans program receipts (\$1.1 million). Major uses of funds were for purchases of investments (\$69.8 million), payments made to and on behalf of employees (\$47.1 million), payments to suppliers (\$32.3 million), purchase or construction of capital assets (\$8.7 million), principal and interest payments on capital debt (\$1.8 million), and Federal direct program loan disbursements (\$1.1 million).

Changes in cash and cash equivalents were the result of the following factors:

- The increase of \$1.4 million in net cash used by operations was due to an increase in payments to employees by \$4.7 million, and reductions in sales and services of auxiliary enterprises by \$2.9 million and grants and contracts received by \$0.1 million, offset by decreases in distribution of scholarship and fellowships to students by \$3.1 million, payments to suppliers by \$3 million, and an increase in other operating receipts by \$0.2 million.
- The decrease of \$4.7 million in net cash provided by noncapital financing activities was primarily due to a decrease in nonrecurring State appropriations of \$5.2 million, offset by increases in Federal and State student financial aid of \$0.4 million and noncapital grants, contracts, and donations of \$0.1 million.
- The increase of \$1.7 million in net cash used by capital and related financing activities was primarily due to an increase of \$5.3 million used for the purchase or construction of capital assets, offset by an increase of \$3.6 million in State capital appropriations.
- The increase of \$7.5 million in net cash provided by investing activities was due to a \$6.9 million increase in the proceeds from sales and maturities of investments and a decrease of \$0.6 million in the purchase of investments. Investment income remained virtually unchanged.

**CAPITAL ASSETS, CAPITAL EXPENSES AND COMMITMENTS,
AND DEBT ADMINISTRATION**

Capital Assets

At June 30, 2025, the University had \$155.8 million in capital assets, less accumulated depreciation of \$83.2 million, for net capital assets of \$72.6 million. Depreciation charges for the current fiscal year totaled \$4.1 million. The following table summarizes the University's capital assets, net of accumulated depreciation, at June 30:

Capital Assets, Net at June 30

(In Thousands)

	2025	2024
Land	\$ 4,562	\$ 4,562
Works of Art and Historical Treasures	77	77
Construction in Progress	248	510
Buildings	61,227	56,404
Infrastructure and Other Improvements	3,655	4,088
Furniture and Equipment	1,017	698
Right-to-Use Lease Assets	1,848	1,907
Computer Software	4	12
Capital Assets, Net	\$ 72,638	\$ 68,258

Additional information about the University's capital assets is presented in the notes to financial statements.

Capital Expenses and Commitments

Major capital expenses through June 30, 2025, were incurred for repairs and renovations of the Caples Estate complex, the Pritzker Exterior Renovation and the University's baseball field. The University's construction commitments at June 30, 2025, are as follows:

	Amount (In Thousands)
Total Committed	\$ 1,266
Completed to Date	248
Balance Committed	\$ 1,018

Additional information about the University's construction commitments is presented in the notes to financial statements.

Debt Administration

As of June 30, 2025, the University had \$17.9 million in outstanding certificates of participation payable, representing a decrease of \$1.1 million, or 5.8 percent, from the prior fiscal year.

Additional information about the University's long-term debt is presented in the notes to financial statements.

ECONOMIC FACTORS THAT WILL AFFECT THE FUTURE

The University's economic condition is closely tied to that of the State of Florida, as well as to student enrollment levels. State noncapital and capital appropriations for the 2024-25 fiscal year totaled \$62.5 million and \$6.4 million, respectively, and are the largest sources of funding. The total level of State noncapital support from Education and General (E&G) funds budgeted for the 2025-26 fiscal year is \$71.8 million or \$9.3 million (15 percent) more than the level of funding from E&G provided to the University in the 2024-25 fiscal year. This includes an increase in base funding of \$9.4 million, offset by a \$0.1 million reduction in lottery revenue distribution. The University continues concerted efforts to attract new students and retain existing students, therefore, expecting an increase in enrollment that will result in revenue from student tuition and fees greater than the 2024-25 fiscal year. Amounts that can be charged for student tuition and fees are still expected to remain unchanged by the Florida Legislature.

The University received a total of \$1.6 million from the Foundation, during the 2024-25 fiscal year, including \$0.3 million in scholarships and \$1.3 million in other program support. Included in the \$1.3 million of other program support is \$0.5 million to subsidize faculty and other personnel costs. These funds are used to support the University's low student to faculty ratio, a feature that has been crucial in attracting students and increasing enrollment at the University. In the unlikely event the Foundation becomes unable to fund these contributions, losing this funding could adversely impact the University if not offset by additional funding appropriated by the Legislature or generated through increases in student tuition and fees.

REQUESTS FOR INFORMATION

Questions concerning information provided in the MD&A or other required supplemental information, and financial statements and notes thereto, or requests for additional financial information should be addressed to the Controller's Office, New College of Florida, 5800 Bay Shore Road, Sarasota, Florida 34243-2109.

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BASIC FINANCIAL STATEMENTS

NEW COLLEGE OF FLORIDA A Component Unit of the State of Florida Statement of Net Position

June 30, 2025

	University	Component Unit
ASSETS		
Current Assets:		
Cash and Cash Equivalents	\$ 1,997,277	\$ 6,291,147
Investments	15,343,579	-
Accounts Receivable, Net	2,919,384	78,962
Due from State	13,034,509	-
Due from Component Unit	191,214	-
Other Current Assets	647,675	44,458
Total Current Assets	34,133,638	6,414,567
Noncurrent Assets:		
Investments	-	50,522,962
Restricted Investments	657,572	-
Depreciable Capital Assets, Net	65,902,673	587,849
Nondepreciable Capital Assets	4,887,084	421,832
Right-to-Use Land Lease, Net	1,847,935	-
Total Noncurrent Assets	73,295,264	51,532,643
Total Assets	107,428,902	57,947,210
DEFERRED OUTFLOWS OF RESOURCES		
Other Postemployment Benefits	2,819,171	-
Pensions	10,397,418	-
Total Deferred Outflows of Resources	13,216,589	-
LIABILITIES		
Current Liabilities:		
Accounts Payable	585,427	242,591
Construction Contracts Payable	20,820	-
Salary and Wages Payable	1,975,440	-
Deposits Payable	148	-
Due to University	-	191,214
Unearned Revenue	396,300	58,772
Other Current Liabilities	149,434	-
Long-Term Liabilities - Current Portion:		
Certificates of Participation Payable	1,160,000	-
Note Payable	-	9,378
Right-to-Use Land Lease Payable	35,674	-
Compensated Absences Payable	721,258	-
Other Postemployment Benefits Payable	445,651	-
Total Current Liabilities	5,490,152	501,955

	University	Component Unit
LIABILITIES (Continued)		
Noncurrent Liabilities:		
Certificates of Participation Payable	16,763,173	-
Note Payable	-	294,856
Right-to-Use Land Lease Payable	1,908,335	-
Compensated Absences Payable	3,553,066	-
Other Postemployment Benefits Payable	15,588,069	-
Net Pension Liability	21,822,945	-
Other Noncurrent Liabilities	-	63,611
Total Noncurrent Liabilities	59,635,588	358,467
Total Liabilities	65,125,740	860,422
DEFERRED INFLOWS OF RESOURCES		
Other Postemployment Benefits	7,102,472	-
Pensions	2,433,066	-
Gift Annuities and Charitable Remainder Unitrust	-	162,732
Total Deferred Inflows of Resources	9,535,538	162,732
NET POSITION		
Net Investment in Capital Assets	52,770,510	705,447
Restricted for Nonexpendable:		
Endowment	-	36,046,133
Restricted for Expendable:		
Capital Projects	10,242,535	-
Other	411,391	18,192,281
Unrestricted	(17,440,223)	1,980,195
TOTAL NET POSITION	\$ 45,984,213	\$ 56,924,056

The accompanying notes to financial statements are an integral part of this statement.

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NEW COLLEGE OF FLORIDA
A Component Unit of the State of Florida
Statement of Revenues, Expenses, and Changes in Net Position
For the Fiscal Year Ended June 30, 2025

	<u>University</u>	<u>Component Unit</u>
REVENUES		
Operating Revenues:		
Student Tuition and Fees	\$ 9,463,483	\$ -
Tuition Scholarship Allowance	(9,463,483)	-
Federal Grants and Contracts	355,067	-
State and Local Grants and Contracts	65,616	-
Nongovernmental Grants and Contracts	1,506,867	-
Sales and Services of Auxiliary Enterprises, Net of Scholarship Allowance \$5,180,460 (\$5,439,414 Pledged for Housing Facility Revenue Certificates of Participation)	3,820,715	-
Gift and Donations	-	6,658,508
Other Operating Revenues	3,699,144	61,143
Total Operating Revenues	<u>9,447,409</u>	<u>6,719,651</u>
EXPENSES		
Operating Expenses:		
Compensation and Employee Benefits	46,864,720	-
Services and Supplies	30,262,647	-
Utilities and Communications	1,523,098	-
Depreciation	4,053,358	-
Other Operating Expenses	-	5,725,573
Total Operating Expenses	<u>82,703,823</u>	<u>5,725,573</u>
Operating Income (Loss)	<u>(73,256,414)</u>	<u>994,078</u>
NONOPERATING REVENUES (EXPENSES)		
State Noncapital Appropriations	62,465,795	-
Federal and State Student Financial Aid	3,473,263	-
Noncapital Grants, Contracts, and Donations	2,043,189	-
Investment Income	1,013,172	6,773,181
Other Nonoperating Revenues	62,311	-
Loss on Disposal of Capital Assets	(11,049)	(83)
Interest on Capital Asset-Related Debt	(665,587)	-
Other Nonoperating Expenses	(88,674)	(30,508)
Net Nonoperating Revenues	<u>68,292,420</u>	<u>6,742,590</u>
Income (Loss) Before Other Revenues	<u>(4,963,994)</u>	<u>7,736,668</u>
State Capital Appropriations	6,364,135	-
Contributions to Permanent Endowments	-	200,100
Increase in Net Position	<u>1,400,141</u>	<u>7,936,768</u>
Net Position, Beginning of Year	<u>44,584,072</u>	<u>48,987,288</u>
Net Position, End of Year	<u><u>\$ 45,984,213</u></u>	<u><u>\$ 56,924,056</u></u>

The accompanying notes to financial statements are an integral part of this statement.

NEW COLLEGE OF FLORIDA
A Component Unit of the State of Florida
Statement of Cash Flows

For the Fiscal Year Ended June 30, 2025

	<u>University</u>
CASH FLOWS FROM OPERATING ACTIVITIES	
Student Tuition and Fees, Net	\$ (10,790)
Grants and Contracts	1,693,086
Sales and Services of Auxiliary Enterprises, Net	3,820,267
Other Operating Receipts	1,487,106
Payments to Employees	(47,107,769)
Payments to Suppliers for Goods and Services	(32,292,928)
Net Cash Used by Operating Activities	<u>(72,411,028)</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
State Noncapital Appropriations	61,324,918
Federal and State Student Financial Aid	3,473,263
Noncapital Grants, Contracts, and Donations	1,964,520
Federal Direct Loan Program Receipts	1,112,682
Federal Direct Loan Program Disbursements	(1,112,682)
Other Nonoperating Receipts	62,311
Other Nonoperating Disbursements	(126,898)
Net Cash Provided by Noncapital Financing Activities	<u>66,698,114</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
State Capital Appropriations	4,901,825
Purchase or Construction of Capital Assets	(8,737,247)
Principal Paid on Capital Debt and Leases	(1,149,507)
Interest Paid on Capital Debt and Leases	(663,096)
Net Cash Used by Capital and Related Financing Activities	<u>(5,648,025)</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Proceeds from Sales and Maturities of Investments	80,326,324
Purchases of Investments	(69,773,444)
Investment Income	831,843
Net Cash Provided by Investing Activities	<u>11,384,723</u>
Net Increase in Cash and Cash Equivalents	23,784
Cash and Cash Equivalents, Beginning of Year	1,973,493
Cash and Cash Equivalents, End of Year	<u><u>\$ 1,997,277</u></u>

	<u>University</u>
RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES	
Operating Loss	\$ (73,256,414)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities:	
Depreciation Expense	4,053,358
Changes in Assets, Liabilities, Deferred Outflows of Resources, and Deferred Inflows of Resources:	
Receivables, Net	(2,516,504)
Other Assets	(177,674)
Accounts Payable	(329,509)
Salaries and Wages Payable	102,453
Deposits Payable	148
Compensated Absences Payable	605,146
Unearned Revenue	58,615
Other Postemployment Benefits Payable	(974,992)
Net Pension Liability	3,504,511
Deferred Outflows of Resources Related to Other Postemployment Benefits	1,834,956
Deferred Inflows of Resources Related to Other Postemployment Benefits	(2,411,210)
Deferred Outflows of Resources Related to Pensions	(4,020,796)
Deferred Inflows of Resources Related to Pensions	1,116,884
NET CASH USED BY OPERATING ACTIVITIES	<u><u>\$ (72,411,028)</u></u>

**SUPPLEMENTAL DISCLOSURE OF NONCASH INVESTING
AND CAPITAL FINANCING ACTIVITIES**

Unrealized gains on investments were recognized as an increase to investment income on the statement of revenues, expenses, and changes in net position, but are not cash transactions for the statement of cash flows.	\$ 181,329
Losses from the disposal of capital assets were recognized on the statement of revenues, expenses, and changes in net position but are not cash transactions for the statement of cash flows.	\$ (11,049)

The accompanying notes to financial statements are an integral part of this statement.

NOTES TO FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies

Reporting Entity. The University is a separate public instrumentality that is part of the State university system of public universities, which is under the general direction and control of the Florida Board of Governors. The University is directly governed by a Board of Trustees (Trustees) consisting of 13 members. The Governor appoints 6 citizen members and the Board of Governors appoints 5 citizen members. These members are confirmed by the Florida Senate and serve staggered terms of 5 years. The chair of the faculty senate and the president of the student body of the University are also members. The Board of Governors establishes the powers and duties of the Trustees. The Trustees are responsible for setting policies for the University, which provide governance in accordance with State law and Board of Governors' Regulations, and selecting the University President. The University President serves as the executive officer and the corporate secretary of the Trustees and is responsible for administering the policies prescribed by the Trustees.

Criteria for defining the reporting entity are identified and described in the Governmental Accounting Standards Board's (GASB) *Codification of Governmental Accounting and Financial Reporting Standards*, Sections 2100 and 2600. These criteria were used to evaluate potential component units for which the primary government is financially accountable and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the primary government's financial statements to be misleading. Based on the application of these criteria, the University is a component unit of the State of Florida, and its financial balances and activities are reported in the State's Annual Comprehensive Financial Report by discrete presentation.

Blended Component Unit. Although it is legally separate from the University, the New College of Florida Development Corporation (Development Corporation) is included within the University's reporting entity as a blended component unit, based on the application of the criteria for determining component units. The Development Corporation was created on November 4, 2005, as a not-for-profit Florida corporation under the provisions of Chapter 617, Florida Statutes and as a direct-support organization of the University. The Development Corporation was established to secure, hold, invest, and administer property and to make expenditures for the exclusive benefit of the University. Due to the substantial economic relationship between the Development Corporation and the University, the financial activities of the Development Corporation are included in the University's financial statements. An annual audit of the Development Corporation is conducted by independent certified public accountants and is submitted to the Auditor General and the University Board of Trustees. Additional information on the Development Corporation, including copies of audit reports, is available by contacting the University's Controller's Office. Condensed financial statements for the University's blended component unit are shown in a subsequent note. The condensed financial statements are reported net of eliminations.

Discretely Presented Component Unit. Based on the application of the criteria for determining component units, the New College Foundation, Inc. (Foundation), (as provided for in Section 1004.28, Florida Statutes, and Board of Governors Regulation 9.011) is included within the University's reporting entity as a discretely presented component unit. This legally separate, not-for-profit, corporation is organized and operated exclusively to fund, in whole or in part, academic programs of the University by

providing supplemental resources from private gifts and bequests, and grants that may be negotiated annually. The Foundation is governed by a separate board. Florida Statutes authorize the Foundation to receive, hold, invest, and administer property and to make expenditures to or for the benefit of the University.

An annual audit of the Foundation financial statements is conducted by independent certified public accountants. Additional information on the Foundation, including copies of audit reports, is available by contacting the University Controller. Audited financial statements can be obtained from the Controller's Office, New College of Florida, 5800 Bay Shore Rd., Sarasota, Florida 34243-2109.

Basis of Presentation. The University's accounting policies conform with accounting principles generally accepted in the United States of America applicable to public colleges and universities as prescribed by GASB. The National Association of College and University Business Officers (NACUBO) also provides the University with recommendations prescribed in accordance with generally accepted accounting principles promulgated by GASB and the Financial Accounting Standards Board (FASB). GASB allows public universities various reporting options. The University has elected to report as an entity engaged in only business-type activities. This election requires the adoption of the accrual basis of accounting and entitywide reporting including the following components:

- Management's Discussion and Analysis
- Basic Financial Statements:
 - Statement of Net Position
 - Statement of Revenues, Expenses, and Changes in Net Position
 - Statement of Cash Flows
 - Notes to Financial Statements
- Other Required Supplementary Information

Measurement Focus and Basis of Accounting. Basis of accounting refers to when revenues, expenses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources, are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made, regardless of the measurement focus applied. The University's financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from nonexchange activities are generally recognized when all applicable eligibility requirements, including time requirements, are met. The University follows GASB standards of accounting and financial reporting.

The University's blended and discretely presented component units uses the economic resources measurement focus and the accrual basis of accounting, and follows GASB standards of accounting and financial reporting.

Significant interdepartmental sales between auxiliary service departments and other institutional departments have been eliminated from revenues and expenses for reporting purposes.

The University's principal operating activities consist of instruction, research, and public service. Operating revenues and expenses generally include all fiscal transactions directly related to these activities as well as administration, operation and maintenance of capital assets, and depreciation of capital assets. Nonoperating revenues include State noncapital appropriations, Federal and State student financial aid, noncapital grants and contracts, and investment income (net of unrealized gains or losses on investments). Interest on capital asset-related debt is a nonoperating expense. Other revenues generally include revenues for capital construction projects.

The statement of net position is presented in a classified format to distinguish between current and noncurrent assets and liabilities. When both restricted and unrestricted resources are available to fund certain programs, it is the University's policy to first apply the restricted resources to such programs, followed by the use of the unrestricted resources.

The statement of revenues, expenses, and changes in net position is presented by major sources and is reported net of tuition scholarship allowances. Tuition scholarship allowances are the difference between the stated charge for goods and services provided by the University and the amount that is actually paid by the student or the third-party making payment on behalf of the student. The University applied the "Direct Method A" as prescribed in NACUBO Advisory Report 2023-01 to determine the reported net tuition scholarship allowances. Under this method, the University determines the total charges for tuition, fees, room, and board for a student for a specific academic term, and then identifies all student financial aid awarded to the student for that same term that is used to pay those institutional charges. The portion of the aid applied directly to cover the institutional charges is the scholarship allowance or discount, and the total amount of financial aid for a term that exceeds the total institutional charges is considered a scholarship expense. This method, because it is based on more detailed data than the other methods, yields a more accurate estimate of the discount.

The statement of cash flows is presented using the direct method in compliance with GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

Cash and Cash Equivalents. Cash and cash equivalents consist of cash on hand and cash in demand accounts. University cash deposits are held in banks qualified as public depositories under Florida law. All such deposits are insured by the Federal Deposit Insurance Corporation, up to specified limits, or collateralized with securities held in Florida's multiple financial institution collateral pool required by Chapter 280, Florida Statutes. Cash and cash equivalents that are externally restricted to make debt service payments, maintain sinking or reserve funds, or to purchase or construct capital or other restricted assets, are classified as restricted.

Capital Assets. University capital assets consist of land, works of art and historical treasures, construction in progress, buildings, infrastructure and other improvements, furniture and equipment, library resources, right-to-use lease assets, and computer software. These assets are capitalized and recorded at cost at the date of acquisition or at acquisition value at the date received in the case of gifts and purchases of State surplus property. Additions, improvements, and other outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. The University has a capitalization threshold of \$5,000 for tangible personal

property and \$100,000 for new buildings and other building improvements. Depreciation is computed on the straight-line basis over the following estimated useful lives:

- Buildings – 9 to 50 years
- Infrastructure and Other Improvements – 20 years
- Furniture and Equipment – 3 to 15 years
- Library Resources – 5 to 10 years
- Right-to-Use Lease Assets – 35 years
- Computer Software – 7 years

Noncurrent Liabilities. Noncurrent liabilities include amounts of certificates of participation payable, right-to-use land lease payable, compensated absences payable, other postemployment benefits (OPEB) payable, and net pension liabilities that are not scheduled to be paid within the next fiscal year. Certificates of participation payable are reported net of unamortized discounts. The University amortizes debt premiums and discounts over the life of the debt using the straight-line method.

Pensions. For purposes of measuring the net pension liabilities, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net positions of the Florida Retirement System (FRS) defined benefit plan and the Health Insurance Subsidy (HIS) defined benefit plan and additions to/deductions from the FRS and HIS fiduciary net positions have been determined on the same basis as they are reported by the FRS and the HIS plans. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

Leases. The University determines if an arrangement is a lease at inception. Lessee arrangements are included in lease assets and lease liabilities in the statements of net position. Lease assets represent the University's control of the right-to-use an underlying asset for the lease term, as specified in the contract, in an exchange or exchange-like transaction. Lease assets are recognized at the commencement date based on the initial measurement of the lease liability, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs. Lease assets are amortized in a systematic and rational manner over the shorter of the lease term or the useful life of the underlying asset. Lease liabilities represent the University's obligation to make lease payments arising from the lessee arrangement. Lease liabilities are recognized at the commencement date based on the present value of expected lease payments over the lease term, less any lease incentives. Interest expense is recognized ratably over the contract term. The lease term may include options to extend or terminate the lease when it is reasonably certain that the University will exercise that option. The University recognized payments for short-term leases with a lease term of 12 months or less and leases with a present value of less than a hundred thousand dollars over the life of the lease as expenses as incurred, and these leases are not included as lease liabilities or right-to-use lease assets on the statements of net position.

2. Accounting Change

Change in Accounting Principle. The University implemented GASB Statement No. 101, *Compensated Absences*, whose objective is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. The objective was achieved by aligning the recognition and measurement guidance under a unified model and by amending previously required note disclosures. The implementation of GASB Statement No. 101 did not result in a restatement to beginning net position.

3. Deficit Net Position in Individual Funds

The University reported an unrestricted net position which included a deficit in the current funds—unrestricted as shown below. This deficit can be attributed to the full recognition of long-term liabilities (i.e., compensated absences payable, OPEB payable, and net pension liabilities) in the current unrestricted funds.

<u>Fund</u>	<u>Net Position</u>
Current Funds - Unrestricted	\$ (22,303,273)
Auxiliary Funds	4,863,050
Total	<u><u>\$ (17,440,223)</u></u>

4. Investments

Section 1011.42(5), Florida Statutes, authorizes universities to invest funds with the State Treasury and State Board of Administration (SBA) and requires that universities comply with the statutory requirements governing investment of public funds by local governments. Accordingly, universities are subject to the requirements of Chapter 218, Part IV, Florida Statutes. The Board of Trustees has adopted a written investment policy providing that surplus funds of the University shall be invested in those institutions and instruments permitted under the provisions of Florida Statutes. Pursuant to Section 218.415(16), Florida Statutes, the University is authorized to invest in the Florida PRIME investment pool administered by the SBA; Securities and Exchange Commission registered money market funds with the highest credit quality rating from a nationally recognized rating agency; interest-bearing time deposits and savings accounts in qualified public depositories, as defined in Section 280.02, Florida Statutes; direct obligations of the United States Treasury; obligations of Federal agencies and instrumentalities; securities of, or interests in, certain open end or closed end management type investment companies; and other investments approved by the Board of Trustees as authorized by law. Investments set aside to make debt service payments, maintain sinking or reserve funds, or to purchase or construct capital assets are classified as restricted.

The University categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets, Level 2 inputs are significant other observable inputs, and Level 3 inputs are significant unobservable inputs.

All of the University's recurring fair value measurements as of June 30, 2025, are investments with the State Treasury which are valued based on the University's share of the pool (Level 3 inputs).

External Investment Pool. The University reported investments at fair value totaling \$16,001,151 at June 30, 2025, in the State Treasury Special Purpose Investment Account (SPIA) investment pool, representing ownership of a share of the pool, not the underlying securities (Level 3 inputs). Pooled investments with the State Treasury are not registered with the Securities and Exchange Commission. Oversight of the pooled investments with the State Treasury is provided by the Treasury Investment Committee per Section 17.575, Florida Statutes. The authorized investment types are set forth in Section 17.57, Florida Statutes. The State Treasury SPIA investment pool carried a credit rating of AA-f by Standard & Poor's, had an effective duration of 3.33 years, and fair value factor of 1.003 at June 30, 2025. Participants contribute to the State Treasury SPIA investment pool on a dollar basis. These funds are commingled, and a fair value of the pool is determined from the individual values of the securities. The fair value of the securities is summed and a total pool fair value is determined. A fair value factor is calculated by dividing the pool's total fair value by the pool participant's total cash balances. The fair value factor is the ratio used to determine the fair value of an individual participant's pool balance. The University relies on policies developed by the State Treasury for managing interest rate risk or credit risk for this investment pool. Disclosures for the State Treasury investment pool are included in the notes to financial statements of the State's Annual Comprehensive Financial Report.

Component Unit Investments. Investments held by the University's discretely presented component unit at June 30, 2025, are reported at fair value as follows:

		Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by fair value level	Amount			
Mutual Funds				
Equities	\$ 46,537,191	\$ 46,537,191	\$ -	\$ -
Bonds	3,985,771	3,985,771	-	-
Total investments by fair value level	<u>\$ 50,522,962</u>	<u>\$ 50,522,962</u>	<u>\$ -</u>	<u>\$ -</u>

5. Receivables

Accounts Receivable. Accounts receivable represent amounts for contract and grant reimbursements due from third parties, student tuition and fees, and various sales and services provided to students and third parties. As of June 30, 2025, the University reported the following amounts as accounts receivable:

<u>Description</u>	<u>Amount</u>
Student Tuition and Fees	\$ 95,288
Contracts and Grants	2,782,775
Auxiliary Services	107,518
Other	4,976
Total Accounts Receivable	2,990,557
Less, Allowance for Uncollectible Accounts	71,173
Accounts Receivable, Net	<u><u>\$ 2,919,384</u></u>

Allowance for Doubtful Receivables. Allowances for doubtful accounts are reported based on management's best estimate as of fiscal year end considering type, age, collection history, and other factors considered appropriate. Accounts receivable are reported net of allowances of \$71,173 at June 30, 2025.

No allowance has been accrued for contracts and grants receivable. University management considers these to be fully collectible.

6. Due From State

The amount \$13,034,509 due from State consists of \$11,636,667 from deferred maintenance funds, Public Education Capital Outlay (PECO) funds, and Capital Improvement Fee Trust Fund (CITF) due from the State for maintenance projects and construction of University facilities, \$57,207 in State contracts and grants pending at year-end, \$1,324,681 pending from the State Risk Management Trust Fund for reimbursement claims related to Hurricane Milton expenses, and \$15,954 financial aid disbursed pending at year-end.

7. Due From Component Unit

The amount due from component unit of \$191,214 consists of \$172,623 owed to the University by the Foundation for fourth quarter payroll and reimbursement of expenses, \$13,591 for Athletics expenses support, and \$5,000 for Study Abroad programs support.

8. Capital Assets

Capital assets activity for the fiscal year ended June 30, 2025, is shown in the following table:

<u>Description</u>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>
Nondepreciable Capital Assets:				
Land	\$ 4,561,975	\$ -	\$ -	\$ 4,561,975
Works of Art and Historical Treasures	76,840	-	-	76,840
Construction in Progress	509,972	7,677,213	7,938,916	248,269
Total Nondepreciable Capital Assets	\$ 5,148,787	\$ 7,677,213	\$ 7,938,916	\$ 4,887,084
Depreciable Capital Assets:				
Buildings	\$ 124,110,146	\$ 7,938,916	\$ -	\$ 132,049,062
Infrastructure and Other Improvements	8,680,129	-	-	8,680,129
Furniture and Equipment	6,942,901	767,358	183,016	7,527,243
Library Resources	484,367	-	-	484,367
Right-to-Use Lease Assets	2,083,216	-	-	2,083,216
Computer Software	116,460	-	8,000	108,460
Total Depreciable Capital Assets and Right-to-Use Lease Assets	142,417,219	8,706,274	191,016	150,932,477
Less, Accumulated Depreciation:				
Buildings	67,706,624	3,116,133	-	70,822,757
Infrastructure and Other Improvements	4,591,913	433,036	-	5,024,949
Furniture and Equipment	6,245,225	443,940	178,824	6,510,341
Library Resources	484,367	-	-	484,367
Right-to-Use Lease Assets	176,461	58,820	-	235,281
Computer Software	103,888	1,429	1,143	104,174
Total Accumulated Depreciation	79,308,478	4,053,358	179,967	83,181,869
Total Depreciable Capital Assets and Right-to-Use Lease Assets, Net	\$ 63,108,741	\$ 4,652,916	\$ 11,049	\$ 67,750,608

9. Unearned Revenue

Unearned revenue at June 30, 2025, includes contracts and grants revenue, student tuition and fees, and campus facilities rentals revenue received prior to fiscal year end related to subsequent accounting periods. As of June 30, 2025, the University reported the following amounts as unearned revenue:

<u>Description</u>	<u>Amount</u>
Contracts and Grants	\$ 97,509
Student Tuition and Fees	133,471
Campus Facilities Rentals	165,320
Total Unearned Revenue	\$ 396,300

10. Deferred Outflow / Inflow of Resources

The deferred outflows and inflows related to pensions are an aggregate of items related to pensions as calculated in accordance with GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*. Total deferred outflows of pension resources were \$10,397,418 and total deferred inflows of resources related to pensions were \$2,433,066 for the fiscal year ended June 30, 2025. Note 12. includes a complete discussion of defined benefit pension plans.

The deferred outflows and inflows related to OPEB are an aggregate of items related to OPEB as calculated in accordance with GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions*. Total deferred outflows of OPEB resources were \$2,819,171 and total deferred inflows of resources related to OPEB were \$7,102,472 for the fiscal year ended June 30, 2025. Note 11. below includes a complete discussion of OPEB.

11. Long-Term Liabilities

Long-term liabilities of the University at June 30, 2025, include certificates of participation payable, right-to-use land lease payable, compensated absences payable, other postemployment benefits payable, and net pension liability. Long-term liabilities activity for the fiscal year ended June 30, 2025, is shown in the following table:

Description	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion
Certificates of Participation Payable	\$ 19,035,681	\$ 2,492	\$ 1,115,000	\$ 17,923,173	\$ 1,160,000
Right-to-Use Land Lease Payable	1,978,516	-	34,507	1,944,009	35,674
Compensated Absences Payable	3,669,178	1,194,858	589,712	4,274,324	721,258
Other Postemployment Benefits Payable	17,008,712	11,877,460	12,852,452	16,033,720	445,651
Net Pension Liability	18,318,434	11,417,481	7,912,970	21,822,945	-
Total Long-Term Liabilities	\$ 60,010,521	\$ 24,492,291	\$ 22,504,641	\$ 61,998,171	\$ 2,362,583

Certificates of Participation Payable. On April 7, 2006, the Development Corporation issued variable rate Certificates of Participation (COPs), Series 2006, in the amount of \$30,110,000. The proceeds were used to finance the acquisition, construction, and equipping of five new residence halls containing approximately 200 new student beds, the renovation and improvement of three residence halls (Johnson, Bates, and Rothenberg), comprising the Pei complex, and renovation and improvement to the Hamilton Center, the student activities center.

In April of 2012, the Development Corporation, through resolution of the Board, restructured the existing variable rate COPs as allowed under the master trust indenture. The existing COPs were restructured as a non-bank qualified tax-exempt variable facility (New College of Florida Development Corporation, Series 2012 Conversion), with an interest rate equal to 77 percent of the sum of the 30-day London Interbank Offered Rate (LIBOR) plus 185 basis points. The revised agreement was for 10 years, which expired in April of 2022. The existing maturity and principal payment requirements pursuant to the original 2006 debt issuance were not restructured.

With the enactment of the Federal Tax Cuts and Jobs Act, the Development Corporation's tax-exempt variable facility did not have the same value as it did prior to this act due to the corporate maximum tax rate being reduced to 21 percent from 35 percent. As such, SunTrust, as Trustee, adjusted the interest rate on the swap, effective April 1, 2018, to be 77 percent of the 30-day LIBOR, fixed at 3.30 percent, plus 93.584 percent of 1.85 percent equaling 1.7313 percent. The sum of these two components provided a total effective fixed interest of 5.0313 percent.

Effective April 1, 2022, the Development Corporation restructured the existing variable rate COPs as allowed under the master trust indenture. The existing COPs were restructured as a non-bank qualified

tax-exempt plain refinancing with a fixed interest rate of 3.33 percent. The existing maturity and principal payment requirements were not modified.

As a condition of the financing arrangement, the University entered into a Master Ground and Operating Lease Agreement with the Development Corporation. The property covered by the Master Ground lease together with the improvement thereon is leased back by the University to manage and operate through the Master Operating Lease and Facilities Sublease and Management Agreement. The payments on the lease are equal to the annual debt service requirements of the related bond debt and operating costs of the Development Corporation. The lease will terminate on the date the certificates and any related obligations are paid in full. Revenues from student resident facilities are pledged to pay rent to the Development Corporation or its assignees equal to the debt service on the long-term debt and any operating costs. During the 2024-25 fiscal year, student housing revenue totaled \$5,439,414.

In the 2024-25 academic year, the University permanently retired the Johnson Hall, Bates Hall, and Rothenberg Hall residential facilities. In addition, the modular units that had been acquired to offset some of the lost housing capacity sustained significant damage from Hurricanes Helene and Milton and have likewise been retired from service. To mitigate the capacity shortage, the University reconditioned and returned B Dorm Hall to service and secured agreements with the University of South Florida Sarasota-Manatee (USF) and nearby hotels to provide supplemental student housing for the foreseeable future.

Principal and interest payment requirements on the COPs outstanding as of June 30, 2025, are as follows:

Fiscal Year Ending June 30	Principal	Interest	Total
2026	\$ 1,160,000	\$ 568,764	\$ 1,728,764
2027	1,220,000	528,638	1,748,638
2028	1,270,000	486,763	1,756,763
2029	1,325,000	443,098	1,768,098
2030	1,385,000	397,477	1,782,477
2031-2035	7,910,000	1,228,687	9,138,687
2036-2037	3,680,000	93,240	3,773,240
Subtotal	17,950,000	3,746,667	21,696,667
Less, Discounts	(26,827)	-	(26,827)
Total	\$ 17,923,173	\$ 3,746,667	\$ 21,669,840

Right-to-Use Land Lease Payable. The University follows GASB Statement No. 87, *Leases*. Land is leased from an external party for various terms under long-term, non-cancelable agreements. The lease expires on November 30, 2056. Currently, the payments are made in monthly installments of \$8,322, with an implicit interest rate of 3.33 percent. The University does not have any leases featuring payments tied to an index or market rate, or any leases subject to a residual value guarantee. See Note 8. for right-to-use assets and the associated accumulated depreciation. Future commitments for remaining leases payable as of June 30, 2025, are as follows:

<u>Fiscal Year Ending June 30</u>	<u>Total</u>	<u>Principal</u>	<u>Interest</u>
2026	99,868	35,674	64,194
2027	99,868	36,880	62,988
2028	99,868	38,127	61,741
2029	99,868	39,416	60,452
2030	99,868	40,749	59,119
2031-2035	499,339	225,367	273,972
2036-2040	499,339	266,133	233,206
2041-2045	499,339	314,275	185,064
2046-2050	499,339	371,124	128,215
2051-2055	499,339	438,257	61,082
2056-2057	141,479	138,007	3,472
Total Minimum Lease Payments	\$ 3,137,514	\$ 1,944,009	\$ 1,193,505

Compensated Absences Payable. Employees earn the right to be compensated during absences for annual leave (vacation) and sick leave earned pursuant to Board of Governors' Regulations, University regulations, and bargaining agreements. Leave earned is accrued to the credit of the employee and records are kept on each employee's unpaid (unused) leave balance. Compensated absences are estimated and accrued as liabilities to the extent that it is more likely than not that the leave will be used for time off or otherwise paid in cash or settled through noncash means. The University reports a liability for the accrued leave; however, State noncapital appropriations fund only the portion of accrued leave that is used or paid in the current fiscal year. Although the University expects the liability to be funded primarily from future appropriations, generally accepted accounting principles do not permit the recording of a receivable in anticipation of future appropriations. At June 30, 2025, the estimated liability for compensated absences, which includes the University's share of the Florida Retirement System and FICA contributions, totaled \$4,274,324. The current portion of the compensated absences liability, \$721,258, is the amount expected to be paid in the coming fiscal year and is based on actual payouts for the last three years calculated as a percentage of the previous three years' compensated absences liability.

Other Postemployment Benefits Payable. The University follows GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, for certain postemployment healthcare benefits administered by the State Group Health Insurance Program.

General Information about the OPEB Plan

Plan Description. The Division of State Group Insurance's Other Postemployment Benefits Plan (OPEB Plan) is a multiple-employer defined benefit plan administered by the State of Florida. Pursuant to the provisions of Section 112.0801, Florida Statutes, all employees who retire from the University are eligible to participate in the State Group Health Insurance Program. Retirees and their eligible dependents shall be offered the same health and hospitalization insurance coverage as is offered to active employees at a premium cost of no more than the premium cost applicable to active employees. A retiree means any officer or employee who retires under a State retirement system or State optional annuity or retirement program or is placed on disability retirement and who begins receiving retirement benefits immediately after retirement from employment. In addition, any officer or employee who retires under the Florida Retirement System Investment Plan is considered a "retiree" if he or she meets the age

and service requirements to qualify for normal retirement or has attained the age of 59.5 years and has the years of service required for vesting. The University subsidizes the premium rates paid by retirees by allowing them to participate in the OPEB Plan at reduced or blended group (implicitly subsidized) premium rates for both active and retired employees. These rates provide an implicit subsidy for retirees because retiree healthcare costs are generally greater than active employee healthcare costs. No assets are accumulated in a trust that meet the criteria in paragraph 4 of GASB Statement No. 75. The OPEB Plan contribution requirements and benefit terms necessary for funding the OPEB Plan each year is on a pay-as-you-go basis as established by the Governor's recommended budget and the General Appropriations Act. Retirees are required to enroll in the Federal Medicare (Medicare) program for their primary coverage as soon as they are eligible.

Benefits Provided. The OPEB Plan provides healthcare benefits for retirees and their dependents. The OPEB Plan only provides an implicit subsidy as described above. For the 2024-25 fiscal year, 25 retirees and beneficiaries received postemployment healthcare benefits.

Proportionate Share of the Total OPEB Liability

The University's proportionate share of the total OPEB liability of \$16,033,720 was measured as of June 30, 2024, and was determined by an actuarial valuation as of July 1, 2024, using the actuarial assumptions in the table below. At June 30, 2024, the University's proportionate share, determined by its proportion of total benefit payments made, was 0.16 percent, which was a decrease of 0.04 from its proportionate share reported as of June 30, 2023.

Actuarial Assumptions and Other Inputs. The total OPEB liability was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.4 percent
Salary increases	Varies by FRS Class
Discount rate	4.21 percent
Healthcare cost trend rates	
PPO Plan	7.86 percent for 2025, decreasing to an ultimate rate of 4 percent for 2075 and later years
HMO Plan	7.68 percent for 2025, decreasing to an ultimate rate of 4 percent for 2075 and later years
Retirees' share of benefit-related costs	100 percent of projected health insurance premiums for retirees

The discount rate was based on the Standard & Poor's (S&P) Municipal Bond 20-year High Grade Rate Index.

Mortality rates were based on the PUB-2010 mortality tables with fully generational improvement with Scale MP-2018.

While an experience study had not been completed for the OPEB Plan, the actuarial assumptions that determined the total OPEB liability for the OPEB Plan were based on certain results of the most recent experience study for the FRS Plan.

The following changes have been made since the prior valuation:

- **Census Data** – The census data reflects changes in status for the 24-month period since July 1, 2022.
- **DROP Participation Period** – The maximum DROP participation period was extended from 60 months (5 years) to 96 months (8 years) for all groups.
- **DROP Entry Window** – There were previously constraints on when a member could enter DROP after becoming retirement eligible. These constraints were removed.
- **Special Risk Eligibility** for those Hired on and after July 1, 2011 – Previously, members became eligible at age 60 with 8 years of Credited Service or with 30 years of Credited service. Eligibility is now age 55 with 8 years of Credited Service or with 25 years of Credited Service.
- **Retirement and DROP Participation Rates** – Retirement rates and DROP entry rates were updated in alignment with the actuarial valuation of the Florida Retirement System (FRS) conducted by Milliman as of July 1, 2023.
- **Claims Costs and Premium Rates** – The assumed claims and premiums reflect the actual claims information that was provided as well as the premiums that are actually being charged to participants. The recent claims experience along with changes in the demographics of the population resulted in pharmacy claims costs higher than projected and lower premium rates than expected. The net result was an increase in liabilities due to claims and premiums as of June 30, 2024.
- **Health Care Cost Aging Factors** – Age-related claims were updated to use aging factors developed in a study completed by Dale Yamamoto for the Society of Actuaries.
- **Trend Rate** – The medical trend assumption is updated each year based on the Getzen Model. Medical trend rates were used consistent with the August 2024 Report on Financial Outlook of the Plan along with information from the Getzen Model and actuarial judgement. The impact of the trend rate changes is a small increase in the liability, due primarily to higher trend rates in the first several years.
- **Discount Rate** – The discount rate was updated to utilize the mandated discount rate based on a 20-year S&P Municipal Bond Rate Index as of the measurement date, as required under GASB Statement No. 75. The discount rate increased from 4.13 percent to 4.21 percent.

Sensitivity of the University's Proportionate Share of the Total OPEB Liability to Changes in the Discount Rate. The following table presents the University's proportionate share of the total OPEB liability, as well as what the University's proportionate share of the total OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (3.21 percent) or 1 percentage point higher (5.21 percent) than the current rate:

	<u>1% Decrease (3.21%)</u>	<u>Current Discount Rate (4.21%)</u>	<u>1% Increase (5.21%)</u>
University's proportionate share of the total OPEB liability	\$19,106,412	\$16,033,720	\$13,580,877

Sensitivity of the University's Proportionate Share of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates. The following table presents the University's proportionate share of the total OPEB liability, as well as what the University's proportionate share of the total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1 percentage point lower or 1 percentage point higher than the current healthcare cost trend rates:

	<u>1% Decrease</u>	<u>Healthcare Cost Trend Rates</u>	<u>1% Increase</u>
University's proportionate share of the total OPEB liability	\$13,286,465	\$16,033,720	\$19,609,816

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB.

For the fiscal year ended June 30, 2025, the University recognized negative OPEB expense of \$1,095,853. At June 30, 2025, the University reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

<u>Description</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ -	\$ 1,183,930
Changes of assumptions or other inputs	2,363,778	4,483,922
Changes in proportion and differences between University benefit payments and proportionate share of benefit payments	-	1,434,620
Transactions subsequent to the measurement date	455,393	-
Total	<u>\$ 2,819,171</u>	<u>\$ 7,102,472</u>

Of the total amount reported as deferred outflows of resources related to OPEB, \$455,393 resulting from transactions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the total OPEB liability and included in OPEB expense in the fiscal year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Fiscal Year Ending June 30</u>	<u>Amount</u>
2026	\$ (960,343)
2027	(823,385)
2028	(769,124)
2029	(769,124)
2030	(822,770)
Thereafter	(593,948)
Total	\$ (4,738,694)

Net Pension Liability. As a participating employer in the Florida Retirement System (FRS), the University recognizes its proportionate share of the collective net pension liabilities of the FRS cost-sharing multiple-employer defined benefit plans. As of June 30, 2025, the University's proportionate share of the net pension liabilities totaled \$21,822,945. Note 12. includes a complete discussion of defined benefit pension plans.

12. Retirement Plans – Defined Benefit Pension Plans

General Information about the Florida Retirement System (FRS).

The FRS was created in Chapter 121, Florida Statutes, to provide a defined benefit pension plan for participating public employees. The FRS was amended in 1998 to add the Deferred Retirement Option Program (DROP) under the defined benefit plan and amended in 2000 to provide a defined contribution plan alternative to the defined benefit plan for FRS members effective July 1, 2002. This integrated defined contribution pension plan is the FRS Investment Plan. Chapter 121, Florida Statutes, also provides for nonintegrated, optional retirement programs in lieu of the FRS to certain members of the Senior Management Service Class employed by the State and faculty and specified employees in the State university system. Chapter 112, Florida Statutes, established the Retiree Health Insurance Subsidy (HIS) Program, a cost-sharing multiple-employer defined benefit pension plan to assist retired members of any State-administered retirement system in paying the costs of health insurance.

Essentially all regular employees of the University are eligible to enroll as members of the State-administered FRS. Provisions relating to the FRS are established by Chapters 121 and 122, Florida Statutes; Chapter 112, Part IV, Florida Statutes; Chapter 238, Florida Statutes; and FRS Rules, Chapter 60S, Florida Administrative Code; wherein eligibility, contributions, and benefits are defined and described in detail. Such provisions may be amended at any time by further action from the Florida Legislature. The FRS is a single retirement system administered by the Florida Department of Management Services, Division of Retirement, and consists of two cost-sharing multiple-employer defined benefit plans and other nonintegrated programs. An annual comprehensive financial report of the FRS, which includes its financial statements, required supplementary information, actuarial report, and other relevant information, is available from the Florida Department of Management Services Web site (www.dms.myflorida.com).

The University's FRS and HIS pension expense totaled \$3,438,348 for the fiscal year ended June 30, 2025.

FRS Pension Plan

Plan Description. The FRS Pension Plan (Plan) is a cost-sharing multiple-employer defined benefit pension plan, with a DROP for eligible employees. The general classes of membership are as follows:

- *Regular Class* – Members of the FRS who do not qualify for membership in the other classes.
- *Senior Management Service Class* – Members in senior management level positions.
- *Special Risk Class* – Members who are employed as law enforcement officers and meet the criteria to qualify for this class.

Employees enrolled in the Plan prior to July 1, 2011, vest at 6 years of creditable service and employees enrolled in the Plan on or after July 1, 2011, vest at 8 years of creditable service. All vested members, enrolled prior to July 1, 2011, are eligible for normal retirement benefits at age 62 or at any age after 30 years of creditable service, except for members classified as special risk who are eligible for normal retirement benefits at age 55 or at any age after 25 years of creditable service. All members enrolled in the Plan on or after July 1, 2011, once vested, are eligible for normal retirement benefits at age 65 or any time after 33 years of creditable service, except for members classified as special risk who are eligible for normal retirement benefits at age 55 or at any age after 25 years of creditable service. Employees enrolled in the Plan may include up to 4 years of credit for military service toward creditable service. The Plan also includes an early retirement provision; however, there is a benefit reduction for each year a member retires before his or her normal retirement date. The Plan provides retirement, disability, death benefits, and annual cost-of-living adjustments to eligible participants.

The DROP, subject to provisions of Section 121.091, Florida Statutes, permits employees eligible for normal retirement under the Plan to defer receipt of monthly benefit payments while continuing employment with an FRS-participating employer. An employee may participate in DROP for a period not to exceed 96 months after electing to participate. During the period of DROP participation, deferred monthly benefits are held in the FRS Trust Fund and accrue interest. The net pension liability does not include amounts for DROP participants, as these members are considered retired and are not accruing additional pension benefits.

Benefits Provided. Benefits under the Plan are computed on the basis of age, and/or years of service, average final compensation, and credit service. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the 5 highest fiscal years' earnings; for members initially enrolled on or after July 1, 2011, the average final compensation is the average of the 8 highest fiscal years' earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on retirement plan and/or the class to which the member belonged when the service credit was earned. Members are eligible for in-line-of-duty or regular disability and survivors' benefits. The following table shows the percentage value for each year of service credit earned:

<u>Class, Initial Enrollment, and Retirement Age/Years of Service</u>	<u>% Value</u>
Regular Class members initially enrolled before July 1, 2011	
Retirement up to age 62 or up to 30 years of service	1.60
Retirement at age 63 or with 31 years of service	1.63
Retirement at age 64 or with 32 years of service	1.65
Retirement at age 65 or with 33 or more years of service	1.68
Regular Class members initially enrolled on or after July 1, 2011	
Retirement up to age 65 or up to 33 years of service	1.60
Retirement at age 66 or with 34 years of service	1.63
Retirement at age 67 or with 35 years of service	1.65
Retirement at age 68 or with 36 or more years of service	1.68
Senior Management Service Class	2.00
Special Risk Class	3.00

As provided in Section 121.101, Florida Statutes, if the member was initially enrolled in the Plan before July 1, 2011, and all service credit was accrued before July 1, 2011, the annual cost-of-living adjustment is 3 percent per year. If the member was initially enrolled before July 1, 2011, and has service credit on or after July 1, 2011, there is an individually calculated cost-of-living adjustment. The annual cost-of-living adjustment is a proportion of 3 percent determined by dividing the sum of the pre-July 2011 service credit by the total service credit at retirement multiplied by 3 percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

Contributions. The Florida Legislature establishes contribution rates for participating employers and employees. Contribution rates during the 2024-25 fiscal year were:

<u>Class</u>	<u>Percent of Gross Salary</u>	
	<u>Employee</u>	<u>Employer (1)</u>
FRS, Regular	3.00	13.63
FRS, Senior Management Service	3.00	34.52
FRS, Special Risk	3.00	32.79
Deferred Retirement Option Program (applicable to members from all of the above classes)	0.00	21.13
FRS, Reemployed Retiree	(2)	(2)

(1) Employer rates include 2 percent for the postemployment health insurance subsidy. Also, employer rates, other than for DROP participants, include 0.06 percent for administrative costs of the Investment Plan.

(2) Contribution rates are dependent upon retirement class in which reemployed.

The University's contributions to the Plan totaled \$2,425,889 for the fiscal year ended June 30, 2025.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2025, the University reported a liability of \$16,141,264 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The University's proportionate share of the net pension

liability was based on the University's 2023-24 fiscal year contributions relative to the total 2023-24 fiscal year contributions of all participating members. At June 30, 2024, the University's proportionate share was 0.041725186 percent, which was an increase of 0.007581005 from its proportionate share measured as of June 30, 2023.

For the year ended June 30, 2025, the University recognized pension expense of \$2,947,027. In addition, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 1,630,701	\$ -
Change of assumptions	2,212,308	-
Net difference between projected and actual earnings on FRS Plan investments	-	1,072,832
Changes in proportion and differences between University contributions and proportionate share of contributions	2,306,441	645,384
University FRS contributions subsequent to the measurement date	2,425,889	-
Total	\$ 8,575,339	\$ 1,718,216

The deferred outflows of resources totaling \$2,425,889, resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending June 30	Amount
2026	\$ 170,283
2027	3,057,899
2028	512,575
2029	407,496
2030	282,981
Total	\$ 4,431,234

Actuarial Assumptions. The total pension liability in the July 1, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary increases	3.50 percent, average, including inflation
Investment rate of return	6.70 percent, net of pension plan investment expense, including inflation

Salary increases were changed from 3.25 percent in the previous valuation to 3.50 percent in the current valuation.

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2021. This is a change from the previous valuation in which the mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2018.

The actuarial assumptions used in the July 1, 2024, valuation were based on the results of an actuarial experience study for the period July 1, 2018, through June 30, 2023.

The long-term expected rate of return on pension plan investments was not based on historical returns, but instead is based on a forward-looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation (1)</u>	<u>Annual Arithmetic Return</u>	<u>Compound Annual (Geometric) Return</u>	<u>Standard Deviation</u>
Cash	1.0%	3.3%	3.3%	1.1%
Fixed Income	29.0%	5.7%	5.6%	3.9%
Global Equity	45.0%	8.6%	7.0%	18.2%
Real Estate (Property)	12.0%	8.1%	6.8%	16.6%
Private Equity	11.0%	12.4%	8.8%	28.4%
Strategic Investments	2.0%	6.6%	6.2%	8.7%
Total	100.0%			
Assumed inflation - Mean			2.4%	1.5%

(1) As outlined in the Plan's investment policy.

Discount Rate. The discount rate used to measure the total pension liability was 6.70 percent. The Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return. The discount rate used in the 2024 valuation was unchanged from the previous valuation.

Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the University's proportionate share of the net pension liability calculated using the discount rate of 6.70 percent, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (5.70 percent) or 1 percentage point higher (7.70 percent) than the current rate:

	<u>1% Decrease (5.70%)</u>	<u>Current Discount Rate (6.70%)</u>	<u>1% Increase (7.70%)</u>
University's proportionate share of the net pension liability	\$28,391,918	\$16,141,264	\$5,878,743

Pension Plan Fiduciary Net Position. Detailed information about the Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Annual Comprehensive Financial Report.

Payables to the Pension Plan. At June 30, 2025, the University reported a payable of \$258,017 for the outstanding amount of contributions to the Plan required for the fiscal year ended June 30, 2025.

HIS Pension Plan

Plan Description. The HIS Pension Plan (HIS Plan) is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes, and may be amended by the Florida Legislature at any time. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance costs and is administered by the Florida Department of Management Services, Division of Retirement.

Benefits Provided. For the fiscal year ended June 30, 2025, eligible retirees and beneficiaries received a monthly HIS payment of \$7.50 for each year of creditable service completed at the time of retirement with a minimum HIS payment of \$45 and a maximum HIS payment of \$225 per month, pursuant to Section 112.363, Florida Statutes. To be eligible to receive a HIS Plan benefit, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which can include Medicare.

Contributions. The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the fiscal year ended June 30, 2025, the contribution rate was 2 percent of payroll pursuant to Section 112.363, Florida Statutes. The University contributed 100 percent of its statutorily required contributions for the current and preceding 3 years. HIS Plan contributions are deposited in a separate trust fund from which HIS payments are authorized. HIS Plan benefits are not guaranteed and are subject to annual legislative appropriation. In the event the legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or canceled.

The University's contributions to the HIS Plan totaled \$411,860 for the fiscal year ended June 30, 2025.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2025, the University reported a liability of \$5,681,681 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The University's proportionate share of the net pension liability was based on the University's 2023-24 fiscal year contributions relative to the total 2023-24 fiscal year contributions of all participating members. At June 30, 2024, the University's proportionate share was 0.037875410 percent, which was an increase of 0.008198687 from its proportionate share measured as of June 30, 2023.

For the fiscal year ended June 30, 2025, the University recognized pension expense of \$491,321. In addition, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 54,860	\$ 10,910
Changes in assumptions	100,552	672,638
Net difference between projected and actual earnings on HIS Plan investments	-	2,055
Changes in proportion and differences between University contributions and proportionate share of contributions	1,254,807	29,247
University HIS contributions subsequent to the measurement date	411,860	-
Total	\$ 1,822,079	\$ 714,850

The deferred outflows of resources totaling \$411,860, resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending June 30	Amount
2026	\$ 159,715
2027	123,839
2028	81,813
2029	121,648
2030	159,851
Thereafter	48,503
Total	\$ 695,369

Actuarial Assumptions. The total pension liability in July 1, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary Increases	3.50 percent, average, including inflation
Municipal bond rate	3.93 percent

Salary increases were changed from 3.25 percent in the previous valuation to 3.50 percent in the current valuation.

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2021. This is a change from the previous valuation in which the mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2018.

While an experience study had not been completed for the HIS Plan, the actuarial assumptions that determined the total pension liability for the HIS Plan were based on certain results of the most recent experience study for the FRS Plan.

Discount Rate. The discount rate used to measure the total pension liability was 3.93 percent. In general, the discount rate for calculating the total pension liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the single equivalent discount rate is equal to the municipal bond rate selected by the plan sponsor. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index. The discount rate changed from 3.65 percent to 3.93 percent.

Sensitivity of the University’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the University’s proportionate share of the net pension liability calculated using the discount rate of 3.93 percent, as well as what the University’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.93 percent) or 1 percentage point higher (4.93 percent) than the current rate:

	<u>1% Decrease (2.93%)</u>	<u>Current Discount Rate (3.93%)</u>	<u>1% Increase (4.93%)</u>
University’s proportionate share of the net pension liability	\$6,467,864	\$5,681,681	\$5,029,023

Pension Plan Fiduciary Net Position. Detailed information about the HIS Plan’s fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Annual Comprehensive Financial Report.

13. Retirement Plans – Defined Contribution Pension Plans

FRS Investment Plan. The SBA administers the defined contribution plan officially titled the FRS Investment Plan (Investment Plan). The Investment Plan is reported in the SBA’s annual financial statements and in the State’s Annual Comprehensive Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS defined benefit plan. University employees already participating in the State University System Optional Retirement Program or DROP are not eligible to participate in the Investment Plan. Employer and employee contributions are defined by law, but the ultimate benefit depends in part on the performance of investment funds. Service retirement benefits are based upon the value of the member’s account upon retirement. Benefit terms, including contribution requirements, are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contributions, that are based on salary and membership class (Regular Class, Senior Management Service Class, etc.), as the FRS defined benefit plan. Contributions are directed to individual member accounts, and the individual members allocate contributions and account balances among various approved investment choices. Costs of administering the Investment Plan, including the FRS Financial Guidance Program, are funded through an employer contribution of 0.06 percent of payroll and by forfeited benefits of Investment Plan members. Allocations to the Investment Plan member accounts during the 2024-25 fiscal year were as follows:

<u>Class</u>	<u>Percent of Gross Compensation</u>
FRS, Regular	11.30
FRS, Senior Management Service	12.67
FRS, Special Risk Regular	19.00

For all membership classes, employees are immediately vested in their own contributions and are vested after 1 year of service for employer contributions and investment earnings regardless of membership class. If an accumulated benefit obligation for service credit originally earned under the FRS Pension Plan is transferred to the FRS Investment Plan, the member must have the years of service required for FRS Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on the funds. Non-vested employer contributions are placed in a suspense account for up to 5 years. If the employee returns to FRS-covered employment within the 5-year period, the employee will regain control over their account. If the employee does not return within the 5-year period, the employee will forfeit the accumulated account balance. For the fiscal year ended June 30, 2025, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the University.

After termination and applying to receive benefits, the member may roll over vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump-sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided in which the member may either transfer the account balance to the FRS Pension Plan when approved for disability retirement to receive guaranteed lifetime monthly benefits under the FRS Pension Plan, or remain in the Investment Plan and rely upon that account balance for retirement income.

The University's Investment Plan pension expense totaled \$1,799,772 for the fiscal year ended June 30, 2025.

State University System Optional Retirement Program. Section 121.35, Florida Statutes, provides for an Optional Retirement Program (Program) for eligible university instructors and administrators. The Program is designed to aid State universities in recruiting employees by offering more portability to employees not expected to remain in FRS for 8 or more years.

The Program is a defined contribution plan, which provides full and immediate vesting of all contributions submitted to the participating companies on behalf of the participant. Employees in eligible positions can make an irrevocable election to participate in the Program, rather than the FRS, and purchase retirement and death benefits through contracts provided by certain insurance carriers. The employing university contributes 5.14 percent of the participant's salary to the participant's account, 4.84 percent to cover the unfunded actuarial liability of the FRS pension plan, and 0.01 percent to cover administrative costs, for a total of 9.99 percent, and employees contribute 3 percent of the employee's salary. Additionally, the employee may contribute, by payroll deduction, an amount not to exceed the percentage contributed by the University to the participant's annuity account. The contributions are invested in the company or companies selected by the participant to create a fund for the purchase of annuities at retirement.

The University's contributions to the Program totaled \$1,098,613 and employee contributions totaled \$554,220 for the 2024-25 fiscal year.

14. Construction Commitments

The University's construction commitments at June 30, 2025, were as follows:

Project Description	Total Commitment	Completed to Date	Balance Committed
Baseball Field	\$ 139,295	\$ 71,154	\$ 68,141
Caples Mansion Phase 2	60,755	21,190	39,565
Pritzker Exterior Renovation	1,066,619	155,925	910,694
Total	\$ 1,266,669	\$ 248,269	\$ 1,018,400

15. Risk Management Programs

The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Pursuant to Section 1001.72(2), Florida Statutes, the University participates in State self-insurance programs providing insurance for property and casualty, workers' compensation, general liability, fleet automotive liability, Federal Civil Rights, and employment discrimination liability. During the 2024-25 fiscal year, for property losses, the State retained the first \$2 million per occurrence for all perils except named windstorm and flood. The State retained the first \$2 million per occurrence with an annual aggregate retention of \$40 million for named windstorm and flood losses. After the annual aggregate retention, losses in excess of \$2 million per occurrence were commercially insured up to \$62.5 million for named windstorm and flood through February 14, 2025, and increased to \$75.3 million starting February 15, 2025. For perils other than named windstorm and flood, losses in excess of \$2 million per occurrence were commercially insured up to \$237.5 million through February 14, 2025, and increased to \$350 million starting February 15, 2025; and losses exceeding those amounts were retained by the State. No excess insurance coverage is provided for workers' compensation, general and automotive liability, Federal Civil Rights and employment action coverage; all losses in these categories are completely self-insured by the State through the State Risk Management Trust Fund established pursuant to Chapter 284, Florida Statutes. Payments on tort claims are limited to \$200,000 per person and \$300,000 per occurrence as set by Section 768.28(5), Florida Statutes. Calculation of premiums considers the cash needs of the program and the amount of risk exposure for each participant. Settlements have not exceeded insurance coverage during the past 3 fiscal years.

Pursuant to Section 110.123, Florida Statutes, University employees may obtain healthcare services through participation in the State group health insurance plan or through membership in a health maintenance organization plan under contract with the State. The State's risk financing activities associated with State group health insurance, such as risk of loss related to medical and prescription drug claims, are administered through the State Employees Group Health Insurance Trust Fund. It is the practice of the State not to purchase commercial coverage for the risk of loss covered by this Fund. Additional information on the State's group health insurance plan, including the actuarial report, is available from the Florida Department of Management Services, Division of State Group Insurance.

16. Functional Distribution of Operating Expenses

The functional classification of an operating expense (instruction, research, etc.) is assigned to a department based on the nature of the activity, which represents the material portion of the activity attributable to the department. For example, activities of an academic department for which the primary departmental function is instruction may include some activities other than direct instruction such as research and public service. However, when the primary mission of the department consists of instructional program elements, all expenses of the department are reported under the instruction classification. The operating expenses on the statement of revenues, expenses, and changes in net position are presented by natural classifications. The following are those same expenses presented in functional classifications as recommended by NACUBO:

Functional Classification	Amount
Instruction	\$ 16,244,775
Research	1,080,197
Academic Support	9,580,239
Student Services	15,153,784
Institutional Support	14,999,002
Operation and Maintenance of Plant	13,955,922
Auxiliary Enterprises	7,636,546
Depreciation	4,053,358
Total Operating Expenses	\$ 82,703,823

16. Blended Component Unit

The University has one blended component unit as discussed in Note 1. The following financial information is presented net of eliminations for the University's blended component unit:

Condensed Statement of Net Position

	New College of Florida Development Corporation	University	Eliminations	Total Primary Government
Assets:				
Due From University / Blended CU	\$ 885,998	\$ -	\$ (885,998)	\$ -
Other Current Assets	1,728,764	34,133,638	(1,728,764)	34,133,638
Capital Assets, Net	-	70,789,757	-	70,789,757
Other Noncurrent Assets	15,734,117	2,505,507	(15,734,117)	2,505,507
Total Assets	18,348,879	107,428,902	(18,348,879)	107,428,902
Deferred Outflows of Resources	-	13,216,589	-	13,216,589
Liabilities:				
Due To University / Blended CU	-	885,998	(885,998)	-
Other Current Liabilities	1,309,433	4,180,719	-	5,490,152
Noncurrent Liabilities	16,763,173	60,335,296	(17,462,881)	59,635,588
Total Liabilities	18,072,606	65,402,013	(18,348,879)	65,125,740
Deferred Inflows of Resources	-	9,535,538	-	9,535,538
Net Position:				
Net Investment in Capital Assets	-	52,770,510	-	52,770,510
Restricted - Expendable	276,273	10,377,653	-	10,653,926
Unrestricted	-	(17,440,223)	-	(17,440,223)
Total Net Position	\$ 276,273	\$ 45,707,940	\$ -	\$ 45,984,213

Condensed Statement of Revenues, Expenses, and Changes in Net Position

	New College of Florida Development Corporation	University	Eliminations	Total Primary Government
Operating Revenues	\$ 624,030	\$ 8,823,379	\$ -	\$ 9,447,409
Depreciation Expense	-	(4,053,358)	-	(4,053,358)
Other Operating Expenses	(24,140)	(78,626,325)	-	(78,650,465)
Operating Income (Loss)	599,890	(73,856,304)	-	(73,256,414)
Nonoperating Revenues (Expenses):				
Nonoperating Revenue	-	69,057,730	-	69,057,730
Interest Expense	(599,890)	(65,697)	-	(665,587)
Other Nonoperating Expense	(2,492)	(97,231)	-	(99,723)
Net Nonoperating Revenues (Expenses)	(602,382)	68,894,802	-	68,292,420
Other Revenues	-	6,364,135	-	6,364,135
Increase (Decrease) in Net Position	(2,492)	1,402,633	-	1,400,141
Net Position, Beginning of Year	278,765	44,305,307	-	44,584,072
Net Position, End of Year	\$ 276,273	\$ 45,707,940	\$ -	\$ 45,984,213

Condensed Statement of Cash Flows

	New College of Florida Development Corporation	University	Eliminations	Total Primary Government
Net Cash Provided (Used) by:				
Operating Activities	\$ 1,714,890	\$ (74,125,918)	\$ -	\$ (72,411,028)
Noncapital Financing Activities	-	66,698,114	-	66,698,114
Capital and Related Financing Activities	(1,714,890)	(3,933,135)	-	(5,648,025)
Investing Activities	-	11,384,723	-	11,384,723
Net Increase in Cash and Cash Equivalents	-	23,784	-	23,784
Cash and Cash Equivalents, Beginning of Year	-	1,973,493	-	1,973,493
Cash and Cash Equivalents, End of Year	<u>\$ -</u>	<u>\$ 1,997,277</u>	<u>\$ -</u>	<u>\$ 1,997,277</u>

17. Discretely Presented Component Unit

The University has one discretely presented component units as discussed in Note 1. This component unit comprises 100 percent of the transactions and account balances of the discretely presented component units columns of the financial statements.

OTHER REQUIRED SUPPLEMENTARY INFORMATION

Schedule of the University's Proportionate Share of the Total Other Postemployment Benefits Liability

	2024 (1)	2023 (1)	2022 (1)	2021 (1)
University's proportion of the total other postemployment benefits liability	0.16%	0.20%	0.20%	0.19%
University's proportionate share of the total other postemployment benefits liability	\$16,033,720	\$17,008,712	\$15,836,971	\$20,421,953
University's covered-employee payroll	\$27,250,056	\$23,242,348	\$22,927,507	\$22,305,842
University's proportionate share of the total other postemployment benefits liability as a percentage of its covered-employee payroll	58.84%	73.18%	69.07%	91.55%
	2020 (1)	2019	2018	2017
University's proportion of the total other postemployment benefits liability	0.18%	0.17%	0.16%	0.16%
University's proportionate share of the total other postemployment benefits liability	\$18,883,172	\$21,102,038	\$16,882,000	\$16,780,000
University's covered-employee payroll	\$21,022,328	\$20,086,194	\$17,432,167	\$16,540,148
University's proportionate share of the total other postemployment benefits liability as a percentage of its covered-employee payroll	89.82%	105.06%	96.84%	101.45%

(1) The amounts presented for each fiscal year were determined as of June 30.

**Schedule of the University's Proportionate Share of the Net Pension Liability –
Florida Retirement System Pension Plan**

	<u>2024 (1)</u>	<u>2023 (1)</u>	<u>2022 (1)</u>	<u>2021 (1)</u>
University's proportion of the FRS net pension liability	0.041725186%	0.034144181%	0.037701179%	0.035561875%
University's proportionate share of the FRS net pension liability	\$ 16,141,264	\$ 13,605,375	\$ 14,027,868	\$ 2,686,296
University's covered payroll (2)	\$ 27,250,056	\$ 23,242,348	\$ 22,927,507	\$ 22,305,842
University's proportionate share of the FRS net pension liability as a percentage of its covered payroll	59.23%	58.54%	61.18%	12.04%
FRS Plan fiduciary net position as a percentage of the FRS total pension liability	83.70%	82.38%	82.89%	96.40%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, State university system optional retirement program members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.

Schedule of University Contributions – Florida Retirement System Pension Plan

	<u>2025 (1)</u>	<u>2024 (1)</u>	<u>2023 (1)</u>	<u>2022 (1)</u>
Contractually required FRS contribution	\$ 2,425,889	\$ 2,362,744	\$ 1,642,555	\$ 1,608,778
FRS contributions in relation to the contractually required contribution	<u>(2,425,889)</u>	<u>(2,362,744)</u>	<u>(1,642,555)</u>	<u>(1,608,778)</u>
FRS contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -
University's covered payroll (2)	\$ 30,408,477	\$ 27,250,056	\$ 23,242,348	\$ 22,927,507
FRS contributions as a percentage of covered payroll	7.98%	8.67%	7.07%	7.02%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, State university system optional retirement plan members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.

<u>2020 (1)</u>	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>	<u>2015 (1)</u>
0.035025983%	0.035447000%	0.032983616%	0.029416862%	0.028903737%	0.026926709%
\$ 15,180,777	\$ 12,207,453	\$ 9,934,836	\$ 8,701,310	\$ 7,298,216	\$ 3,477,946
\$ 21,022,328	\$ 20,086,194	\$ 17,432,167	\$ 16,540,148	\$ 15,940,855	\$ 15,302,021
72.21%	60.78%	56.99%	52.61%	45.78%	22.73%
78.85%	82.61%	84.26%	83.89%	84.88%	92.00%

<u>2021 (1)</u>	<u>2020 (1)</u>	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>
\$ 1,354,754	\$ 1,163,758	\$ 1,099,133	\$ 940,007	\$ 765,793	\$ 704,864
(1,354,754)	(1,163,758)	(1,099,133)	(940,007)	(765,793)	(704,864)
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 22,305,842	\$ 21,022,328	\$ 20,086,194	\$ 17,432,167	\$ 16,540,148	\$ 15,940,855
6.07%	5.54%	5.47%	5.39%	4.63%	4.42%

**Schedule of the University's Proportionate Share of the Net Pension Liability –
Health Insurance Subsidy Pension Plan**

	<u>2024 (1)</u>	<u>2023 (1)</u>	<u>2022 (1)</u>	<u>2021 (1)</u>
University's proportion of the HIS net pension liability	0.037875410%	0.029676723%	0.029260859%	0.028452038%
University's proportionate share of the HIS net pension liability	\$ 5,681,681	\$ 4,713,059	\$ 3,099,192	\$ 3,490,070
University's covered payroll (2)	\$ 15,256,059	\$ 11,394,139	\$ 10,557,053	\$ 9,980,315
University's proportionate share of the HIS net pension liability as a percentage of its covered payroll	37.24%	41.36%	29.36%	34.97%
HIS Plan fiduciary net position as a percentage of the HIS total pension liability	4.80%	4.12%	4.81%	3.56%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

Schedule of University Contributions – Health Insurance Subsidy Pension Plan

	<u>2025 (1)</u>	<u>2024 (1)</u>	<u>2023 (1)</u>	<u>2022 (1)</u>
Contractually required HIS contribution	\$ 411,860	\$ 320,664	\$ 195,219	\$ 177,053
HIS contributions in relation to the contractually required HIS contribution	(411,860)	(320,664)	(195,219)	(177,053)
HIS contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -
University's covered payroll (2)	\$ 19,426,257	\$ 15,256,059	\$ 11,394,139	\$ 10,557,053
HIS contributions as a percentage of covered payroll	2.12%	2.10%	1.71%	1.68%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

<u>2020 (1)</u>	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>	<u>2015 (1)</u>
0.028351788%	0.029248158%	0.028157684%	0.027024071%	0.026488765%	0.024606111%
\$ 3,461,707	\$ 3,272,576	\$ 2,980,241	\$ 2,889,538	\$ 3,078,156	\$ 2,509,436
\$ 9,844,244	\$ 9,786,732	\$ 8,933,439	\$ 8,350,415	\$ 7,904,077	\$ 7,215,699
35.16%	33.44%	33.36%	34.60%	39.06%	34.78%
3.00%	2.63%	2.15%	1.64%	0.97%	0.50%

<u>2021 (1)</u>	<u>2020 (1)</u>	<u>2019 (1)</u>	<u>2018 (1)</u>	<u>2017 (1)</u>	<u>2016 (1)</u>
\$ 167,241	\$ 163,378	\$ 162,412	\$ 152,700	\$ 143,019	\$ 135,772
(167,241)	(163,378)	(162,412)	(152,700)	(143,019)	(135,772)
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 9,980,315	\$ 9,844,244	\$ 9,786,732	\$ 8,933,439	\$ 8,350,415	\$ 7,904,077
1.68%	1.66%	1.66%	1.71%	1.71%	1.72%

1. Schedule of the University's Proportionate Share of the Total Other Postemployment Benefits Liability

No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75 to pay related benefits.

Changes of Benefit Terms. The changes reflected are as follows:

- Retirement eligibility for special risk employees hired on and after July 1, 2011, is now age 55 with 8 years of service, or attainment of 25 years of service regardless of age (previously age 60 with 8 years of service, or 30 years of service regardless of age).
- The maximum DROP participation period has been extended from 60 months (5 years) to 96 months (8 years).
- The maximum DROP participation age and service requirements have been removed.
- Retirement rates and DROP entry rates were updated in conjunction with these changes.

Changes of Assumptions. The long-term expected rate of return, using the Municipal Bond Index Rate, increased from 4.13 percent at the prior measurement date to 4.21 percent at the current measurement date. Refer to Note 10. in the notes to financial statements for further detail. Also reflected as assumption changes are:

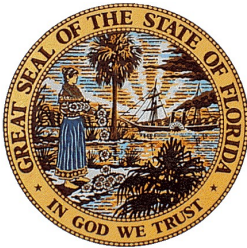
- Updated health care costs and premiums based on Plan experience.
- Updated claims aging rates.
- Updated health care cost trend rates based on projected Plan experience.
- Updated DROP participation period assumption to 48 months (4 years) for those who have elected DROP.

2. Schedule of Net Pension Liability and Schedule of Contributions – Florida Retirement System Pension Plan

Changes of Assumptions. In 2024, salary increases including inflation increased from 3.25 percent to 3.5 percent and the mortality assumptions were updated.

3. Schedule of Net Pension Liability and Schedule of Contributions – Health Insurance Subsidy Pension Plan

Changes of Assumptions. In 2024, the municipal rate used to determine total pension liability increased from 3.65 percent to 3.93 percent and the demographic and coverage election assumptions were updated.



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The President of the Senate, the Speaker of the
House of Representatives, and the
Legislative Auditing Committee

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the New College of Florida, a component unit of the State of Florida, and its discretely presented component unit as of and for the fiscal year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, and have issued our report thereon dated March 26, 2026, included under the heading **INDEPENDENT AUDITOR'S REPORT**. Our report includes a reference to other auditors who audited the financial statements of the blended and discretely presented component units, as described in our report on the University's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected, on

a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,



Sherrill F. Norman, CPA
Tallahassee, Florida
March 26, 2026